



Summer Missionary Program

Shiloh Family Ministries . . . a mission field in our own backyard!

" . . . and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth." - Acts 1:8b (NIV)

Me? A Missionary?

Maybe you never considered ministering to families in the Virginia and North Carolina areas as a mission field, but I can assure you that the need for new and abundant life in Jesus Christ is just as critical in our "Jerusalem and Judea" as it is in any foreign country. It only takes a glance at a local newspaper, a few minutes scanning through the radio stations, or a few channel checks of the television to remind us how urgently important it is to reach out to our own "neighbors."

You don't need special language training, or years studying in a Bible college or seminary, but you do need a heart full of compassion for hurting people and a passion for sharing Jesus Christ with them. The old adage, "People don't care what you know until they know that you care," is true. As you partner with Shiloh Family Ministries, we'll give you lots of opportunities to show people that you really care, and not necessarily by showing them "what" you know, but "Who" you know, our Savior and King, Jesus!

How It Works

First, you need to pray! Mission work is not just another summer "job." It's truly an exciting and challenging adventure (physically, emotionally, and spiritually); and you need to be pretty confident that this is what God wants you to be doing with your summer, and where He wants you to be doing it. If you have any doubts, talk with your pastor and your parents, or call us and we'll be glad to talk with you about the ministry opportunities with us.

Next, you'll need to complete the SFM Employment Application and the Background Investigation Consent forms (also downloadable from our website), and mail them to us at Shiloh Family Ministries, P.O. Box 220, Middleburg, NC 27556. As part of the application process you'll need to decide whether you'll be available part-time or full-time, and whether you'll be volunteering your time and talents, or if you want to be compensated financially (paid) for your ministry time with us.

Typically, our summer missionaries serve in full-time positions during our Youth Camps (usually mid-June through mid-July) residing onsite in lodging provided by the ministry and eating all their meals with our youth campers. However, there is plenty of work to do at many different times, so we are usually able to accommodate most scheduling challenges. If God has given you a desire to work with us at Camp Kerr Lake we will find a way for you to partner with us in ministry.

There are usually two weeks of Youth Camps (Sunday evening-Friday noon): one week of 3rd-5th Grade Girls and one week of 3rd-5th Grade Boys during the last 2 weeks of June. Our female staff members serve as cabin counselors during the Girls' weeks and the male staff members serve as "support" staff during Girls' weeks helping to prepare meals and organize recreation activities. These roles are reversed during the Boys' weeks. A "normal" staff day begins at about 7:00am and ends about 11:00pm with some "breaks" for relaxing and recreating throughout the day depending on the day's scheduled events. Weekends are usually "free time" except that our staff members are required to attend a worship service at their "home" church or at our Sunday morning worship service at Camp every weekend.

After we have reviewed your application, completed a background investigation, and contacted your references, we will call you to schedule a face-to-face or phone interview to further discuss your qualifications and the ministry opportunities that we feel you may be interested in. After successfully completing the application and interview process, we will formally (by email or letter) offer you an employment opportunity to become part of our SFM team. As part of your “offer” letter, we will also include some more details about your schedule, what clothes to bring, when you can move into your lodging, and our pre-camp training schedule.

Financing the Mission

Shiloh Family Ministries is a non-profit ministry that relies on God’s perfect provision through the generosity of individuals and churches to help us reach hurting people with the good news of the gospel. We charge program fees for our camping activities and teaching seminars, but these only partially cover our operating expenses. Many in our ministry team volunteer their time and talents, but some need minimal financial compensation. In order to appropriately compensate our staff for their vital mission work we require each “paid” staff member to participate in our Missions Partnership Program. This Program solicits the financial and prayer partnership of your family, friends, and churches through ministry support letters. Your Mission Partners’ monthly gifts or one-time gifts to Shiloh Family Ministries help support your mission ministry with us. To this end we ask that you send out a minimum of thirty (30) ministry support letters trusting God for the increase. A sample letter will be provided to you for this purpose and it includes a short description of your summer duties, a financial goal for you to raise in support, and the different ways your family and friends can contribute to your ministry team (by mail or through secure online donations). Although not a requirement for our volunteer staff, many volunteers choose to participate in this program as well, sending similar support letters to their family, friends, and churches.

If you have been offered a paid summer staff position with our Shiloh Family Ministries team, we have agreed to compensate you at a specific financial level. That compensation level (usually about \$100-150 per week for full-time staff) will not change based on the abundance or lack of gifts to the ministry through your Mission Partners. All gifts are tax-deductible, and we will share with you the names of your Mission Partners, so that you might thank them appropriately.

Although financial partnership is very much needed, your Mission Partners’ faithful prayer support is even more important. You may not be aware of it, but Shiloh Family Ministries is engaged in a spiritual battle for the hearts and minds of the families in our nation, especially in our local area. If you’re a part of our team, you’re a front-line warrior in this very real battle. As a warrior, you’re a target of the enemy, and he will do everything he can to attack your faith and undermine the spiritual growth and influence you will experience as part of our Shiloh Family Ministries team. That is why it is so important that we remind our friends and family to consistently pray for us. We understand that not everyone can give a financial gift, but everyone can pray, so we encourage your Partners to send along a note of encouragement and a commitment to pray for you throughout the summer.