



Application for Employment

Shiloh Family Ministries (SFM) is a non-profit, non-denominational evangelical organization.
SFM does not discriminate on the basis of age, sex, marital status, race or national origin. Please complete and return to
Shiloh Family Ministries, P.O. 220, Middleburg, NC 27556

PERSONAL INFORMATION

1. Name _____ Sex (Circle one): Male Female
2. Home Address _____
3. City _____ State _____ Zip _____
4. Telephone: Home (____) _____ Cell (____) _____
5. Email address: _____
6. Date of Birth: _____ Age _____
7. Driver's License: State _____ D/L #: _____
8. Education: (Circle last year completed)
HS: 10th 11th 12th
College: Freshman Sophomore Junior Senior Major: _____
Postgraduate studies(describe): _____
9. Employment History (previous 5 years)

Employer	Position	Employment Dates	Supervisor	Telephone
a. _____				
b. _____				
c. _____				
d. _____				
10. Church Attending _____ City/State _____
Pastor/Elder _____ Telephone (____) _____
What services do you attend? _____
In what ministry areas do you participate? _____

POSITION DESIRED

1. I am interested in: ☐ volunteering ☐ paid staff
 ☐ full-time ☐ part-time

positions for the following time periods:

- ☐ Summer Missionary (youth camps only: mid-June to mid-July)
☐ Summer Missionary (all summer: June, July, August)
☐ Other positions (describe) _____
☐ Other times (describe) _____

SKILLS AND TALENTS

Mark a "1" next to those activities you feel you can **organize and teach**.

Mark a "2" next to those activities you feel you could **assist in**.

Mark a "3" next to those activities you feel you have **some knowledge** about.

Mark a "4" next to those activities you feel you have **no knowledge** about.

_____ Bible Teaching	_____ Drama	_____ Field Games	_____ Nature Hikes
_____ Counseling	_____ Puppets	_____ Swimming	_____ Orienteering
_____ Sharing your faith	_____ Singing	_____ Canoeing	_____ Archery
_____ Prayer	_____ Guitar	_____ Sailing	_____ Paintball
_____ Devotions	_____ Keyboard	_____ Crafts	_____ Challenge Course
_____ Meal Prep	_____ Facilities Maintenance	_____ Groundskeeping	

Please note any certifications you will have during the period of your employment, and send a copy of your certificate along with this application.

_____ Lifeguard/Lifesaving	_____ CPR	_____ EMT, First Responder
_____ Water Safety Instructor	_____ AED	_____ LPN, RN
_____ Standard First Aid	_____ Other? _____	

Please answer the following questions. Please feel free to use the back of this form as necessary.

1. Why are you seeking employment with Shiloh Family Ministries?

2. What other camp/youth work ministry experience do you have?

3. Please write a brief testimony about how you became a follower of Jesus Christ.
4. Please describe three ways that you have grown in your spiritual journey since you became a Christian.
5. Have you ever had instruction, experience, and/or results in personal evangelism?
6. Please evaluate yourself on the following characteristics and traits. Use a “**1**” to indicate “**superior**”, a “**2**” to indicate “**above average**”, a “**3**” to indicate “**average**”, a “**4**” to indicate “**weak**”, and a “**5**” to indicate “**very poor**”.

- | | | |
|---------------------|--------------------|--------------------------------|
| _____ Courtesy | _____ Tactfulness | _____ Teachability |
| _____ Initiative | _____ Friendliness | _____ Teamwork |
| _____ Dependability | _____ Enthusiasm | _____ Leadership |
| _____ Judgment | _____ Moodiness | _____ Respect toward authority |
| _____ Punctuality | _____ Discipline | _____ Willingness to work |
| _____ Flexibility | _____ Honesty | _____ Personal Grooming |

NOTE: Answering “yes” to any of the following questions will not necessarily disqualify you from employment.

7. Do you use tobacco products? ☐ yes ☐ no
8. Do you consume alcoholic beverages? ☐ yes ☐ no
9. Are you or have you ever abused illegal drugs or alcohol? ☐ yes ☐ no
10. Have you ever undergone treatment for alcohol or drug abuse? ☐ yes ☐ no
11. Have you ever been accused or convicted of any offense involving actual or attempted child abuse or sexual molestation in any jurisdiction? ☐ yes ☐ no (If yes, please explain on a separate sheet of paper)
12. Have you ever been accused or convicted of a felony? ☐ yes ☐ no (If yes, please explain on a separate sheet of paper)

13. Are there any facts or circumstances involving you or your background that would call into question your being entrusted with the supervision, care, and/or guidance of children or youth.
☐ yes ☐ no (If yes, please explain on a separate sheet of paper)
14. Do you have any physical, mental, or sensory impairment that would limit your ability to perform the essential functions of your desired position with or without reasonable accommodations?
☐ yes ☐ no (If yes, please explain on a separate sheet of paper)

REFERENCES (Other than relatives)

Name	Relationship	Address	Phone
1. _____	(Pastor)	_____	_____
2. _____		_____	_____
3. _____		_____	_____

APPLICANT COMMITMENT

I certify that the information I have provided in this application is true, to the best of my knowledge. I understand that:

- falsification of information in this application will result in its cancellation and, if I am employed, may be cause for immediate dismissal,
- employment is subject to satisfactory reference and employment checks,
- employment is subject to compliance with the Immigration and Control Act of 1986 and all other Federal, State, and Local laws and regulations, and
- employment is subject to verification of agreement with SFM Statement of Faith.

I certify that I am in good health and have no chronic conditions that would limit my ability to do the job for which I am applying. I can lift over 50 pounds and can withstand an outdoor work environment.

I understand that if accepted for a position with Shiloh Family Ministries, I will be hired as an “**At Will**” employee and that my employment may be terminated by me or by SFM at any time with or without notice.

I understand that if accepted for a position with Shiloh Family Ministries, I agree to comply with all policies and procedures established by SFM. I understand that this includes, but is not limited to, my agreement to refrain from abusing alcohol, use of illegal drugs, and sexual misconduct during the period of my employment.

If I am an applicant for a summer staff position, I understand that summer employees are hired as part of Shiloh Family Ministries' Summer Missionary Program. I agree to voluntarily and diligently participate in the Program as described in the separate document entitled "Summer Missionary Program."

I hereby authorize Shiloh Family Ministries to verify any information contained in this application and to contact any person or organization to obtain information concerning me, including, but not limited to the employers, organizations, supervisors, and references that I listed above. I hereby release and agree to hold harmless from liability any person or organization who provides information or references about me to Shiloh Family Ministries or its employees or agents. I also hereby release and agree to hold harmless Shiloh Family Ministries and its past, present, and future directors, officers, employees, volunteers, and agents with respect to the obtaining of such information about me. I waive any right I might have to inspect the references provide on my behalf.

Signature of Applicant

Date

If applicant is a minor, a parent or legal guardian must sign below indicating his/her agreement and consent to the applicant's commitment.

Signature of Parent/Guardian

Date